



Choose certainty.
Add value.

SA8000® Social Accountability Certification

SA8000®社会责任 认证

Affirm your commitment to social
accountability in the workplace.

肯定您对社会责任的承诺

Your challenges

Around the world today, there is a growing interest in the working conditions involved in manufacturing products, particularly in developing countries. As workplace conditions are an important part of a company's image and brand, consumers are becoming more aware of these social issues. The lack of a process for managing ethical breaches and risks can lead to tarnished brand reputations and poor financial results. As companies depend on increasingly complex and distributed supply chains, it is important to have an ethical monitoring protocol in place to ensure social accountability.

What is Social Accountability 8000?

The Social Accountability 8000 (SA8000®) standard is governed by Social Accountability International (SAI) and overseen by Social Accountability Accreditation Services (SAAS). It is the first globally recognised social compliance standard available for certification. Dedicated to improving working conditions, SA8000® is applicable to all companies regardless of scale, industry and location.

您面临的挑战

今天，全球对涉及产品制造工作环境的关注在不断增强，尤其是对发展中国家。工作场所的环境作为公司及品牌形象的重要部分，成为了消费者越来越重视的社会问题。商业道德违背及道德风险管理过程的缺失等，将玷污公司品牌声誉，并导致不佳的财务业绩。因此，一个道德监控协议对于依赖逐渐复杂及分散供应链的公司，在保障社会责任方面显得尤其重要。

什么是社会责任8000?

SA8000®是由SAI 管理、SAAS监督的社会责任标准，是首个全球公认的社会责任认证标准。SA8000®致力于工作环境的改善，适用于各种规模、行业和地点的所有公司。



SA8000® is based on the conventions of the International Labor Organization, the Universal Declaration of Human Rights and the United Nations Convention on the Rights of the Child. The standard addresses a wide variety of issues including child labour, forced labour, health and safety, freedom of association and the right to collective bargaining, discrimination, disciplinary practices, working hours, remuneration, and management systems such as supply chain monitoring systems, external communication and other policies.

Why is SA8000® important for your business?

SA8000® is a voluntary social compliance standard that demonstrates your commitment to a humane working environment and represents responsible production. Adhering to the standard will help to reduce risks, enhance the reputation of your factory and brand, meet customer requirements, improve supplier relationships, create better labour conditions and a safer work environment, and provide clear and credible assurance for ethical purchasing decisions.

How can you prepare for SA8000®?

To prepare for the standard, your company has to be aware of its requirements. This includes taking control of legal requirements and comparing current practices to the SA8000® standard requirements. Once the comparison has been made, your company can close the gap and implement the standard's requirements. Compulsory procedures should be issued and integrated into the existing company management system. After you have completed the internal monitoring process, the certification process can begin.

SA8000®标准基于国际劳工组织公约、世界人权宣言和联合国儿童权利公约。SA8000®标准包括如下多个方面的内容：童工、强迫性劳动、健康与安全、结社自由和集体谈判权、歧视、惩戒性措施、工作时间、工资以及管理体系，例如供应链监测系统、外部沟通及其他政策。

SA8000®对您业务的重要性

SA8000®是一个自愿的社会责任标准，体现了您对人道工作环境的承诺和有责任的生产过程。对标准的遵守，将帮助您降低风险、提升您工厂和品牌的声誉、满足顾客要求、改善与供应商的关系，创造一个更好的劳动条件和更安全的工作环境，为道德采购决定提供清晰、可信的保证。

您如何准备SA8000®?

想要为满足该项标准作出准备，您需要知道它的要求。这包括对法律法规要求的管控、将公司现行管理实践以及SA8000®要求进行比较。一旦您已做了这些准备，您可以弥补这些差距并实施SA8000®标准的要求，建立规定的程序并结合到现有的管理系统中。在您完成内部监控过程后，可以开始认证过程。

How can we help you?

TÜV SÜD conducts audits on companies for compliance with the SA8000® standard in three stages: the readiness review, the certification audit and the surveillance audits during the period of validity of the certificate. Renewal audits may take place once every three years.

THREE STEPS TO SA8000® CERTIFICATION

Readiness review audit: Assessment of company's compliance with existing regulations and its current practices in relation to provisions of SA8000®. Recommended findings to be put into practice before the formal audit takes place.

Certification audit: Checking and evaluating the system's implementation and effectiveness based on prior agreed standards. Upon successful compliance, the auditor recommends to the Approval Committee the issue of the SA8000® certificate.

Surveillance audit: The SA8000® certificate is valid for three years. Surveillance is carried out every six months during this period to ensure stability and progress of the standard.

Your business benefits

- **Save money** – through greater productivity and lower turnover. Rework is reduced and efficiency is increased.
- **Save time** – in your supply chain work processes through improved communications between management and employees.
- **Minimise risks** – with safer working conditions, eliminating the chance of harm to employees and damage to your business reputation.
- **Gain a competitive edge** – through improved working conditions, leading to a highly motivated workforce and superior quality products.
- **Demonstrate full transparency** – to external parties with regard to your working conditions, safety and remuneration. This helps to assure stakeholders about the quality of your company.

我们将如何帮助您?

TÜV南德意志集团通过三个阶段为您实施SA8000®审核: 认证准备评审、认证审核、证书有效期内的监督审核。换证审核将每三年进行。

获得 SA8000® 认证的三个步骤

认证准备评审: 评估公司对现有法律法规和现行实际与SA8000®规定的符合性, 改善建议需在正式审核前予以实施。

认证审核: 按照标准检查并评估体系的实施和有效性, 若符合标准的要求, 审核员将推荐批准委员会颁发SA8000®证书。

监督审核: SA8000®证书有效期为3年, 在此期间, 需每六个月实施一次监督审核, 以确保该标准的稳定及提升。

您的收益

- **节约成本**—— 更高的生产力、更少的失误、降低返工、提高效率
- **节省时间**—— 通过改进管理层和员工之间的沟通, 为您供应链的工作流程节省时间。
- **最小化企业风险**—— 更安全的工作环境、消除员工遭受伤害以及您企业声誉受损的可能。
- **获取竞争优势**—— 改善的工作环境, 将大大提高员工积极性, 使其生产出优质产品。
- **充分体现透明度**—— 向外界彰显您在工作环境、安全和报酬等方面是完全透明的, 这将帮助您向利益相关方保证您公司的品质。

Why choose TÜV SÜD?

TÜV SÜD's global network provides multidisciplinary expertise for a wide range of auditing and certification services in key markets. We act as a one-stop service provider for companies requiring social compliance programmes and management systems standards, integrating SA8000® with other management systems such as ISO 9001, ISO 14001 and OHSAS 18001 as well other social compliance initiatives such as WRAP, ETI and BSCI. TÜV SÜD operates worldwide with competent local auditors recognised by SAI.

As part of our commitment to unparalleled service quality, our inspectors and auditors are required to adhere to our strict Code of Conduct. This ensures the expert opinions they provide are professional, independent and impartial.

Choose certainty. Add value.

TÜV SÜD is a premium quality, safety and sustainability solutions provider that specialises in testing, inspection, auditing, certification, training and knowledge services. Represented in over 800 locations worldwide, we hold accreditations in Europe, the Americas, the Middle East and Asia. By delivering objective solutions to our customers, we add tangible value to businesses, consumers and the environment.

Related services

TÜV SÜD provides the following related services:

- Business Social Compliance Initiative (BSCI) audit
- Ethical Trading Initiative (ETI) audit
- Code of Conduct (CoC) social compliance audit
- Worldwide Responsible Accredited Production (WRAP) certification
- Fire safety scan service

为什么选择TÜV南德意志集团?

TÜV南德意志集团的全球网络，在主要市场为多种审核和认证服务提供多学科专家意见。我们能够为需要实施社会责任标准及其他管理体系标准的公司，以及将SA8000®与其他管理体系如ISO 9001、ISO 14001、OHSAS18001及其他社会责任标准如WRAP、ETI、BSCI进行整合的公司提供一站式服务。TÜV南德意志集团在全球各地的审核员均获得SAI的认可。

作为提供无与伦比服务质量承诺的一部分，我们要求检验员和审核员严格遵守公司的行为准则，这保证他们所提供的意见是专业、独立和公正的。

权威认证，创享价值

TÜV南德意志集团是一流的质量、安全和可持续性解决方案服务提供商，专业为客户提供测试、检验、审核、认证、培训和知识服务。我们在全球有800多个分支机构，我们拥有欧洲、美洲、中东和亚洲的认可资质。通过为顾客提供客观的解决方案，为企业、消费者和环境带来有形的价值增值。

相关服务

TÜV南德意志集团还提供以下其他相关服务：

- BSCI 审核服务
- ETI 审核服务
- CoC 审核服务
- WRAP 审核服务
- 消防安全检测服务

* Some of the services listed are provided due to local regulations only and may not be available in other regions. Please contact us for further details.

* 上述部分服务可能由于当地法规的原因而无法在您的地区提供。欢迎您与我们联系咨询。

Our branch companies or offices in Greater China:

我们在大中华区的分公司及办事处：

Shanghai	上海	Tel.:+86 21 6141 0123	Hefei	合肥	Tel.:+86 551 6537 8730	Tianjin	天津	Tel.:+86 22 8319 2258
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